

Senate File 247 - Introduced

SENATE FILE 247

BY T. TAYLOR

A BILL FOR

1 An Act increasing the state minimum hourly wage and providing
2 for subsequent increases by the same percentage as the
3 increase in federal social security benefits.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 91D.1, subsection 1, paragraphs a and d,
2 Code 2019, are amended to read as follows:

3 a. (1) The state hourly wage shall be at least ~~\$6.20 as of~~
4 ~~April 1, 2007, and \$7.25 as of January 1, 2008~~ \$8.75 as of July
5 1, 2019, \$9.75 as of January 1, 2020, and \$10.75 as of January
6 1, 2021.

7 (2) The state hourly wage, including the state hourly wage
8 for the first ninety calendar days of employment provided
9 in paragraph "d", shall be increased annually on January 1,
10 beginning January 1, 2022, by the same percentage as the
11 cost-of-living increase in federal social security benefits
12 authorized during the current state fiscal year by the federal
13 social security administration pursuant to section 215 of the
14 federal Social Security Act, 42 U.S.C. §415.

15 d. An employer is not required to pay an employee the
16 applicable state hourly wage provided in paragraph "a" until the
17 employee has completed ninety calendar days of employment with
18 the employer. An employee who has completed ninety calendar
19 days of employment with the employer ~~prior to April 1, 2007, or~~
20 ~~January 1, 2008,~~ shall earn the applicable state hourly minimum
21 wage as of ~~that~~ the date of completion. An employer shall
22 pay an employee who has not completed ninety calendar days of
23 employment with the employer an hourly wage of at least ~~\$5.30~~
24 ~~as of April 1, 2007, and \$6.35 as of January 1, 2008~~ \$7.85 as
25 of July 1, 2019, \$8.85 as of January 1, 2020, and \$9.85 as of
26 January 1, 2021.

27 EXPLANATION

28 The inclusion of this explanation does not constitute agreement with
29 the explanation's substance by the members of the general assembly.

30 This bill increases the state minimum hourly wage to \$8.75 as
31 of July 1, 2019, \$9.75 as of January 1, 2020, and \$10.75 as of
32 January 1, 2021. The bill increases the state minimum hourly
33 wage for employees employed for less than 90 days to \$7.85 as
34 of July 1, 2019, \$8.85 as of January 1, 2020, and \$9.85 as of
35 January 1, 2021.

1 The bill also increases the state minimum hourly wage,
2 including the minimum hourly wage established for employees
3 employed for less than 90 days, annually on January 1,
4 beginning January 1, 2022, by the same percentage as the
5 cost-of-living increase in social security benefits effective
6 as of the previous December, as authorized by the federal
7 social security administration.